

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, June 8, 2026

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, June 8, 2026 in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

Board member(s) present: Bill Stricklend, Chairman
Penni Windsor, Vice Chairman
Tim White, Secretary
Tim Howard, Board Member
Ross Adams, Board Member

Also present were Attorney Mallory Brown-Nabors, Personnel Administrator Christy Pierce and Personnel Specialist Terri Brown.

I. CALL TO ORDER

Chairman Bill Stricklend called the meeting to order.

Chairman Bill Stricklend asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

Secretary Tim White offered the invocation.

III. PLEDGE OF ALLEGIANCE

Chairman Bill Strickland led the Pledge of Allegiance.

IV. APPROVAL OF AGENDA

Chairman Bill Stricklend asked for a motion to considered approval of the agenda with the removal of Item No.2 under New Business. A motion was made by Secretary Tim White and seconded by Board Member Tim Howard. The motion carried by voice vote, with no "nay" votes cast.

APPROVAL OF MINUTES

Chairman Bill Stricklend asked for a motion to approve the minutes of the Regular Board meeting held on Monday May 11, 2026. A motion was made Vice Chairman Penni Windsor, duly seconded by Board Member Tim Howard. The motion was carried by voice vote with no "nay" votes being cast.

V. PUBLIC COMMENTS

Chairman Bill Strickland asked for Public Comments.

None

VI. OLD BUSINESS

None

VII. NEW BUSINESS

1. **Personnel** – Chairman Bill Strickland asked for a motion to considered the request from Personnel Administrator Christy Pierce to amend the Personnel Board budget agenda to include funding for the Condry & Associates compensation and pay study. The proposed budget amendment adds **\$44,500** to the Personnel Board budget to cover the cost of the study. A motion was made by Secretary Tim White, duly seconded by Board Member Ross Adams. The motion was carried by voice vote with no “nay” votes being cast.
2. **Personnel** - Chairman Bill Strickland asked for a motion to consider approval of his request to change the **July 13, 2026** Personnel Board meeting date to **July 20, 2026** due to scheduling conflicts. A motion was made Vice Chairman Penni Windsor, duly seconded by Board Member Tim Howard. The motion was carried by voice vote with no “nay” votes being cast

VIII. LEGAL UPDATE

Board Attorney – Attorney Mallory Brown-Nabors

No Updates

IX. STAFF REPORT

Personnel Administrator - Christy Pierce

Personnel Update –thru June 5th,2026

June 8th, 2026 – Board Meeting

New Hires

Name	Position	Hire Date	Step Hired At
Jason Bridges	Equipment Operator III	06/02/2026	107-1
Amanda Johnson	Dispatcher	06/02/2026	105-1

Terminations

Name	Position	Termination Date
Shilo Roberts	Dispatcher	05/11/2026
Regina Tidwell	Corrections Officer	05/13/2026
Keith Paine	SRO P/T	05/14/2026
Austin Mulligan	Equipment Oper Tech – Dist. 1	05/21/2026

Promotions, Demotions & Transfers

Effective 05/16/2026: Jail – Susan Sheridan was promoted from a Dispatcher position to a Corrections Officer position.

Wellness Screenings

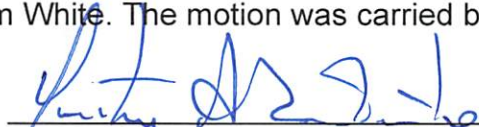
Unfortunately, we did not meet our wellness goal of 80%. Another on-site screening is scheduled for July 15th. Information will be sent out to all departments and the individuals who have not screened.

Pay Study

Position Questionnaires were provided to all employees for completion. Completed forms are being submitted to Condrey and Associates for review.

I. ADJOURNMENT

Chairman Bill Strickland asked for a motion to adjourn the Personnel Board meeting. A motion was made by Board Member Tim Howard, duly seconded by Secretary Tim White. The motion was carried by voice vote with no “nay” votes being cast.


Secretary Tim White
Marshall County Personnel Board
Meeting Date: June 8th, 2026

7-20-2026
Date